

A special meeting followed immediately after the conclusion of Budget Hearing of the Budget Summary of the Mayor and City Council of the City of Henderson, Nebraska on September 22, 2025, at City Hall in Henderson, Nebraska. Notice of this meeting was posted at the City Hall, and published in the September 18, 2025 *Henderson News*.

Mayor Corbin Tessman called the special meeting to order at 1:00 p.m. Mayor Tessman declared the meeting to be legal and properly advertised with all members having been informed of the nature of the meeting and having received related information. Mayor Tessman also referred to the open meetings law poster at the back of the council chambers.

Roll call showed the following present: Mayor Corbin Tessman. Council members: Teri Pollet, Kevin J. Friesen and Brian Hiebner.

At 1:01 p.m., Mayor Tessman opened the public hearing concerning the setting of the final tax request for the 2025-2026 Fiscal Year for the General Fund at \$199,450 and the Bond Fund at \$401,500.

At 1:05 p.m., Mayor Tessman closed the public hearing as no public was present for discussion.

Brian Hiebner made a motion to approve Resolution 2025-05, a resolution setting the 2025-2026 Property Tax Request at \$199,450 for the General Fund and \$401,500 for the Bond Fund. Teri Pollet seconded. Roll vote: Ayes - Brian Hiebner, Teri Pollet and Kevin Friesen. Motion carried.

Mayor Tessman made a recommendation to the council to consider 4% wage increase. Kevin Friesen made a motion to approve the 4% increase in wages for the full-time, seasonal employees and pool managers. The motion died for lack of second.

Teri Pollet made a motion to approve the mayor's recommendation of a 4% wage increase for full-time, seasonal employees and pool managers with the stipulation on a new annual performance review policy implemented. Kevin Friesen seconded. Roll vote: Ayes - Teri Pollet, Kevin Friesen and Brian Hiebner. Motion carried. Wages for 2025-26 are as follows: Chief of Police - \$77,312; City Clerk/Treasurer - \$74,689; Deputy City Clerk - \$45,760; Utility Supervisor - \$72,705; Utility Supervisor Assistant - \$57,960.

Kevin Friesen made a motion to adopt Ordinance #473, an ordinance known as "the annual appropriation bill of the City of Henderson, Nebraska; to adopt the budget statements pursuant to the Nebraska Budget Act for the fiscal year commencing October 1, 2025 and ending September 30, 2026; to appropriate sums for necessary expenses and liabilities; to provide for publication and an effective date of this ordinance and to suspend the three readings on three different days. Brian Hiebner seconded. Roll vote: Kevin Friesen, Brian Hiebner and Teri Pollet. Motion carried.

Teri Pollet made a motion to adjourn the meeting. Kevin Friesen seconded. Roll vote: Ayes - Teri Pollet, Kevin Friesen and Brian Hiebner. Motion carried.

Corbin Tessman, Mayor
Connie Brown, City Clerk