

CITY OF HENDERSON

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A special meeting of the Mayor and City Council of the City of Henderson, Nebraska was held at 12:00 p.m. on September 16, 2020 at City Hall in Henderson, Nebraska. Notice of this meeting was published in the September 10, 2020 *Henderson News* and was posted at the City Hall.

Mayor Mike Yoder called the meeting to order at 12:06 p.m. Mayor Yoder declared the meeting to be legal and properly advertised with all members having been informed of the nature of the meeting and having received related information. Mayor Yoder also referred to the open meetings law poster at the back of the council chambers.

Roll call showed the following present: Mayor Mike Yoder. Council members: Corbin Tessman, Matt Friesen, Brian Hiebner and Stan Friesen

Mayor Mike Yoder declared the budget hearing open at 12:06 p.m.

The clerk presented the budget and the salary and benefit recommendations.

After some discussion, Matt Friesen made a motion to approve the wage increases as recommended, have the city provide 100% group insurance coverage for the employees and their families and to include a \$50 per paycheck deposit into an HSA per employee (\$1,300 annually); and if a current employee opts out of the insurance benefit package, that employee will receive a \$50 per paycheck deposit into their Simple IRA Plan along with the existing 3% match currently in place. Stan Friesen seconded. Roll vote: Ayes - Matt Friesen, Stan Friesen, Brian Hiebner and Corbin Tessman. Motion carried.

Annual salaries for employees for 2020 - 2021 will be as follows: Chief of Police - \$58,406; City Clerk/Administrator - \$56,565; Utility Maintenance Supervisor - \$54,877; Asst. Utility Maintenance Supervisor - \$45,760.

As there was no public present, the Mayor declared the hearing to be closed at 12:23 p.m.

Corbin Tessman made a motion to approve an additional 1% increase in the total funds subject to limitation. Brian Hiebner seconded. Roll vote: Ayes - Corbin Tessman, Brian Hiebner, Matt Friesen and Stan Friesen. Motion carried.

Corbin Tessman made a motion to adopt the 2020-2021 final budget as presented. Stan Friesen seconded. Roll vote: Ayes - Corbin Tessman, Stan Friesen, Matt Friesen and Brian Hiebner. Motion carried.

Mayor Mike Yoder declared the public hearing open at 12:24 p.m. to set the final tax request.

As there was no public present, the Mayor declared the public hearing closed at 12:25 p.m.

Matt Friesen made a motion to set the final tax request rate at .914076. Corbin Tessman seconded. Roll vote: Ayes - Matt Friesen, Corbin Tessman, Brian Hiebner and Stan Friesen. Motion carried.

Corbin Tessman made a motion to adjourn at 12:26 p.m. Stan Friesen seconded. Roll vote: Ayes - Corbin Tessman, Stan Friesen, Matt Friesen and Brian Hiebner. Motion carried.

Michael A. Yoder, Mayor

Connie Brown, City Clerk